PAGE 1 PAY POLICY 11 EFFECTIVE: JULY 01, 2019

UNCLASSIFIED EMPLOYEES ON EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
1.	OFFICE OF THE ATTORNEY GENERAL					
(A)	ATTORNEY GENERAL'S OFFICE					
U0927	ASSISTANT ATTORNEY GENERAL	В	E	134,855	5,166.40	64.58
U0924	AG COUNSEL FOR PROSECUTG ATTYS	В	E	103,029	3,947.20	49.34
U0968	BUREAU CHIEF (EA)	A	E	122,448 113,279 98,021	4,691.20	58.64
U0920	CHIEF DEPUTY ATTY GENERAL (EA)	A	E	113,279	4,340.00	54.25
U1084	CHIEF INVESTIGATION	В	E E	98,021	3,755.20	46.94 40.30
*U0903 U0931	CHIEF INVESTIGATOR CHIEF PERSONNEL MANAGER	A A	E E	84,150 84,150 134,855 127,126	3,224.00 3,224.00	40.30
U0931	CHIEF FERSONNEL MANAGER CHIEF OF STAFF	A	E	134.855	5,166.40	64.58
U0930	CONSTRUCTION LAW COUNSEL	В	E	127.126	4,870.40	60.88
U0963	DEP ATTY GENERAL (EA)	В	E	91,701	3,512.80	43.91
U0904	EXECUTIVE ASSISTANT	F	E	91,701 53,943 78,216 127,126 96,064	2,066.40	25.83
U0967	FINANCIAL ANALYST	В	E	78,216	2,996.00	37.45
U0937	GENERAL COUNSEL	A	E	127,126	4,870.40	60.88
U0966	INFORMATION TECHNOLOGY CHIEF	В	E	96,064	3,680.00	46.00
*U0900	INVESTIGATOR (EA)	В	N	63,228	2,422.40	30.28
U0911	LEGAL RESEARCHER (EA)	E	N	96,064 63,228 53,943 57,172 53,943 67,967 102,490 127,126 103,029 103,029	2,066.40	25.83
U0932	OMBUDSMAN, DOMESTIC VIOLENCE	В	N	57 , 172	2,190.40	27.38
U0929	PROGRAM SPECIALIST-TECH CRIMES	E	N	53,943	2,066.40	25.83
U9007	PUBLIC INFORMATION OFFICER	В	E	67,967	2,604.00	32.55
U0934	SR DEPUTY ATTY GENERAL (EA)	В	E	102,490	3,926.40	49.08
U0926	SOLICITOR GENERAL SPECIAL ASSISTANT,AG, MILITARY SPECIAL ASSISTANT,AG,NEIGHBORH	B A	E E	127,126	4,870.40	60.88 49.34
U0970 U0969	CDECTAL ACCIONANT AC MELCUDODU	A	E E	103,029	3,947.20 3,947.20	49.34
U0936	SPECIAL COUNSEL (EA)	В	E	127,126	4,870.40	60.88
U0906	SPVG LEGAL RESEARCHER (EA)	E	N	56,639	2,169.60	27.12
00300	or to about the amount (211)	_		00,003	2,203.00	2,.12
(B)	BUREAU OF CONSUMER PROTECTION					
U4412	ADMIN SERVICES OFFICER	A	N	71,033	2,720.80	34.01
U0920	CHIEF DEPUTY ATTY GENERAL (EA)	A	E	113,279	4,340.00	54.25
U0963	DEP ATTY GENERAL (EA)	В	E	91,701	3,512.80	43.91
U4418	ENGINEER	В	E	78 , 939	3,024.00	37.80
U0911	LEGAL RESEARCHER (EA)	E	N	53,943	2,066.40	25.83
U4416	REGULATORY MANAGER	В	E	98,038 87,550 81,814	3,356.80	41.96
U0934	SR DEPUTY ATTY GENERAL (EA)	В	E	102,490	3,926.40	49.08
U1081	SENIOR ECONOMIST	B B	E	98,038	3,756.00	46.95 41.93
U4422 U4414	SR ENGINEER SR REGULATORY ANALYST	В	E E	81,814	3,354.40 3,134.40	39.18
U0906	SPVG LEGAL RESEARCHER (EA)	E	N	56,639	2,169.60	27.12
U4825	TECHNICAL STAFF MANAGER	В	E	87,626	3,356.80	41.96
2.	OFFICE OF CONTROLLER					
U4003	CHIEF DEPUTY CONTROLLER	A	E	103,029	3,947.20	49.34
U3750	EXECUTIVE ASSISTANT	F	E	53,943	2,066.40	25.83
3.	GOVERNOR'S AGENCY FOR NUCLEAR PROJ	ECTS				
U9009	EXECUTIVE ASSISTANT	F	N	53,943	2,066.40	25.83
U4905	EXEC DIR, NUCLEAR PROJ OFFICE	A	E	110,526	4,234.40	52.93
U5016	PLANNER/RESEARCHER	A	E	79 , 762	3,056.00	38.20
U4906	PLANNING DIVISION ADMR	A	E	98,097	3,758.40	46.98
U5015	TECHNICAL DIVISION ADMR	A	E	100,613	3,854.40	48.18
4.	GOVERNOR'S OFFICE FOR NEW AMERICAN	S				

^{*} EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

DIRECTOR, OFFICE FOR NEW AMERI A

U3100

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .87719 FOR REGULAR EMPLOYEES AND .827443 FOR POLICE/FIRE EMPLOYEES.

67,967 2,604.00

32.55

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UNCLASSIFIED EMPLOYEES ON EMPLOYER PAID RETIREMENT

COMPENSATION SCHE	DULE

				APPROX		APPROX
TITLE	TITLE DESCRIPTION	EEO-4	NON-EXEMPT (N)	ANNUAL SALARY	BIWEEKLY SALARY	HOURLY RATE
5.	GOVERNOR'S OFFICE OF ENERGY					
U9994	DEPUTY DIRECTOR, ENERGY OFFICE	A	E	78,216		37.45
U9993	DIRECTOR, ENERGY OFFICE	A	E	102,490	3,926.40	49.08
6.	GOVERNOR'S OFFICE OF FINANCE					
U4933	ADMINISTRATOR, OPM, SMART 21	A	E	107,745	4,128.00	51.60
U4212	CHIEF ASSISTANT, BUDGET ADMNR	В	N	85,280		40.84
U4931	DEP DIRECTOR GOV FINANCE OFC	A	E	112,198	4,298.40	53.73
U4930	DEP DIRECTOR GOV FINANCE OFC DIRECTOR GOVERNORS FINANCE OFC	A	E	112,198 122,448	4,691.20	58.64
U4932	DIRECTOR, OPM, SMART 21	A	E	118,939 103,029 53,943 98,383	4,556.80	56.96
U4209	DIV ADMNR, INTERNAL AUDITS	A	E	103,029	3,947.20	49.34
U9009	EXECUTIVE ASSISTANT ORG CHANGE MGR, OPM, SMART 21	F	N	53,943	2,066.40	25.83
U4934	ORG CHANGE MGR, OPM, SMART 21	A	E	98,383	3,768.80	47.11
7.	GOVERNOR'S WESTERN REGIONAL EDUCAT	ON COMPACT				
U3920	DIRECTOR WST REG EDUC COMPACT	A	E	69,216	2,651.20	33.14
8.	OFFICE OF THE LIEUTENANT GOVERNOR					
U2711	ADMINISTRATIVE SECRETARY	F	E	45,834	1,756.00	21.95
U2706	ASST TO LIEUTENANT GOV (EA)	F	E	67,902	2,601.60	32.52
U4915	CHIEF OF STAFF	A	E	71,296	2,731.20	34.14
9.	OFFICE OF THE SECRETARY OF STATE		_	00 204	2 767 00	47 00
U3617 U3616	BUSINESS PORTAL ADMR CHIEF, ENFORCEMENT	A A	E E	98,324 93,561	3,767.20 3,584.00	47.09 44.80
U3701	CHIEF DEPUTY	A	E E			53.73
U3608	DEP SEC OF STATE, COMM RECORD	A	E	112,198 93,860 103,029 93,860	3,596.00	44.95
112611	DED SEC OF STATE FIRSTONS	A	E	103.029	3,947.20	49.34
U3612	DEP SEC OF STATE, DEECTIONS DEP SEC OF STATE, OPERATIONS DEP SEC OF STATE, SO NEVADA	A	E	93,860 93,860	3,596.00	44.95
U3610	DEP SEC OF STATE, SO NEVADA	A	E	93,860	3,596.00	44.95
U3613	EXECUTIVE ASSISTANT	F	E	53,943	2,066.40	25.83
U3618	PUBLIC INFO OFFICER	В	E	53,943 67,967	2,604.00	32.55
U3616	CHIEF, ENFORCEMENT	A	E	93,561	3,584.00	44.80
10.	OFFICE OF THE STATE TREASURER					
U4107	CHIEF DEPUTY STATE TREASURER	А	E	112,198	4,298.40	53.73
U4016		A	E	112,198		53.73
U4000	CHIEF OF STAFF DEP STATE TREASURER-CASH MGMT	A	E	93,860	3,596.00	44.95
U4002	DEP STATE TREASURER-DEBT SVC	A	E	,	•	44.95
U4009	DEP STATE TREASURER-INVESTMENT	A	E	112,198	4,298.40	53.73
U4032		A	E	93,860	3,596.00	44.95
U4011	DEP STATE TREASURER-UNC PROP EXECUTIVE ASSISTANT	F	E	93,860 53,943	2,066.40	25.83
U4015	EXEC DIR, MILLENNIUM SCHOLARSH	A	E	93,860		44.95
U4033	SR DEP STATE TREASURER (EA)	A	E	103,029	3,947.20	49.34
11.	DEPARTMENT OF ADMINISTRATION					
U4305	DEPUTY DIRECTOR	A	E	112,198	4,298.40	53.73
U4902	DIRECTOR, ADMINISTRATION	A	E	122,448	4,691.20	58.64
(A)	ADMINISTRATIVE SERVICES DIVISION					
(A) U9122	DIV ADMNR, ADMINISTRATIVE SVCS	A	E	103,029	3,947.20	49.34
				,	,	
(B)	DIV OF ENTERPRISE INFORMATION TECHN			05 000	2 267 22	40.04
U4215	CH PLAN, RESEARCH & GRANTS MGT	В	E	85 , 280	3,267.20	40.84

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UNCLASSIFIED EMPLOYEES ON EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U4214	CHIEF ASSISTANT, PLANNING	В	E	78,201	2,996.00	37.45
U4728	DEP ADMNR, EITS	A	E	103,029	3,947.20	49.34
U4925	DIV ADMR, EITS	A	E	112,198	4,298.40	53.73
U4724	SPECIAL ADVISOR, EITS	A	E	93,860	3,596.00	44.95
U4319	STATE CHIEF INFO OFFICER	A	E	112,198	4,298.40	53.73
(C)	DIVISION OF HUMAN RESOURCE MANAGEM	MENT				
U4604	DIV ADMR, HUMAN RESOURCES MGMT	A	E	103,029	3,947.20	49.34
U9042	DIV DEPUTY ADMR HR MGT (EA)	A	E	84,150	3,224.00	40.30
(D)	DIV OF STATE LIBRARY, ARCHIVES AND	D PUBLIC RE	ECORDS			
U9092	DIV ADMNR, ST LIBRARY/ARCHIVES	A	E	93,860	3,596.00	44.95

04313	DIAID CHIDI INTO OTTICDA	71		112,170	4,230.40	55.75
(C)	DIVISION OF HUMAN RESOURCE MANAGEMENT					
(C)	DIVISION OF HUMAN RESOURCE MANAGEMENT	7	E.	102 020	2 047 20	10 21
110040	DIV ADMR, HUMAN RESOURCES MGMT DIV DEPUTY ADMR HR MGT (EA)	A	E D	103,029	3,947.20	49.34
09042	DIV DEPUTY ADMR HR MGT (EA)	A	E	84,130	3,224.00	40.30
(D)	DIV OF STATE LIBRARY, ARCHIVES AND PU	BITC BECORDS				
	DIV ADMNR, ST LIBRARY/ARCHIVES		E	93 860	3,596.00	44 95
09092	DIV ADMINI, SI BIBNANI/ANCHIVES	А	Ľ	93,000	3,390.00	44.93
(E)	FLEET SERVICES DIVISION					
U3814	DIV ADMNR, FLEET SERVICES DIV	Δ	E	78,216	2,996.00	37 45
00011	BIT IBINITY IEEE BENTOED BIT		_	,0,210	2,330.00	07.10
(F)	HEARINGS DIVISION					
U4508	APPEALS OFFICER, HEARINGS (EA)	В	E	102,490	3,926.40	49.08
U4512	HEARING OFFICER (EA)	В	E	67,967	2,604.00	32.55
U4530	APPEALS OFFICER, HEARINGS (EA) HEARING OFFICER (EA) SR APPEALS OFFICER	A	E	113,279	3,926.40 2,604.00 4,340.00	54.25
(G)	OFFICE OF GRANT PROCUREMENT, COORDINA	TION AND MGMT				
U4813	CH, OFFICE OF GRANTS PROCUREMT	В	E	77 , 789	2,980.00	37.25
	PURCHASING DIVISION					
U4537	ATTORNEY, PURCHASING DIV ADMNR, PURCHASING	В	E	91,701	3,512.80	43.91
U9078	DIV ADMNR, PURCHASING	A	E	93,860	3,596.00	44.95
	PUBLIC EMPLOYEES' DEFERRED COMPENSATI					
U4308	DEFERRED COMP EXEC OFFICER	A	E	93,860	3,596.00	44.95
(=)	CEARS DUDITO MODEO DIVIGION					
(J)	STATE PUBLIC WORKS DIVISION		_	110 670	4 546 40	F.C. 0.0
U4703 U9027	ADMR PUBLIC WORKS DIVISION	A	E	118,672	4,546.40	70.83
U4720	DEP ADMR, B&G PW DIVISION	A	E	103,029	1 200 40	49.34
U4504	DEP ADMR, CODE COMP & ENF PW	A A	E E	112,190	4,290.40	53.73
U4721	DEFUTE ADMR, FROE SVCS, FW DIV	n D	E	112,130	2 506 00	11 05
U4721	ADMR PUBLIC WORKS DIVISION DEP ADMR, B&G PW DIVISION DEP ADMR, CODE COMP & ENF PW DEPUTY ADMR, PROF SVCS, PW DIV PUB WORKS DIV, PROJ MGR 2 (EA) PUB WORKS DIV, PROJ MGR 3 (EA)	D D	E	102 400	3,390.00	44.90
04722	FOB WORKS DIV, FROM MGR 3 (EA)	Ь	E	102,490	3,920.40	49.00
(K)	MISCELLANEOUS					
	ADMINISTRATOR, EQUAL EMP OPPOR	Δ	E	78 - 216	2,996.00 3,224.00 2,066.40 2,275.20 2,276.80 2,720.80	37 45
119080	DIV ADMNR, RISK MANAGEMENT	Α	E	84.150	3.224 00	40 30
U9009	EXECUTIVE ASSISTANT	F	N	53.943	2.066.40	25.83
U4815	EXECUTIVE ASSISTANT EXECUTIVE GRANTS ANALYST (EA)	В	E	59.394	2.275.20	28.44
U4320	INFORMATION SYSTEMS SPECIALIST	B	E	59.439	2.276.80	28.46
U4814	EXECUTIVE GRANTS ANALYST (EA) INFORMATION SYSTEMS SPECIALIST SR EXEC GRANTS ANALYST	В	E	71,023	2,720.80	34.01
				,	,	
12.	STATE DEPARTMENT OF AGRICULTURE					
U4729	DEPUTY DIRECTOR, AGRICULTURE	A	E	103,029	3,947.20	49.34
U4700	DIRECTOR, AGRICULTURE	A	E	112,198	3,947.20 4,298.40	53.73
(A)	ANIMAL INDUSTRY					
*U5017	DIV ADMNR ANIMAL INDUSTRY	A	E	84,150	3,224.00	40.30
(B)	CONSUMER EQUITABILITY					
U4718	DIV ADMNR, CONSUMR EQUITABILITY	A	E	93,860	3,596.00	44.95
* EMPLOYE	ES IN THIS CLASS MAY OHALTFY FOR POLIC	E/FIRE RETIRE	MENT (SEI	e pay pot. 12)	

^{*} EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

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UNCLASSIFIED EMPLOYEES ON EMPLOYER PAID RETIREMENT

COMPENSATION S	SCHEDULE
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TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)		APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
(C)	FOOD AND NUTRITION					
U5012	DEP ADMNR FOOD AND NUTRITION	A	E	84,150	3,224.00	40.30
U5011	DIV ADMNR FOOD & NUTRITION	A	E	93,860	3,596.00	44.95
(D)	PLANT INDUSTRY					
U5009	DEP DIV ADMNR PLANT INDUSTRY	A	E	84,150	3,224.00	40.30
U5010	DIV ADMNR, PLANT INDUSTRY	A	E	93,860	3,596.00	44.95
(E)	MISCELLANEOUS					
U9009	EXECUTIVE ASSISTANT	F	N	53,943	2,066.40	25.83
U5014	FISCAL ADMINISTRATOR	A	E	93,860	3,596.00	44.95
U9019	INDUSTRY & GLOBAL TRADE COORD STATE VETERINARIAN	В	E	74,396	2,850.40	35.63
U4719	STATE VETERINARIAN	A	E	105,152	2,850.40 4,028.80	50.36
U9093	SPVR, ANIMAL DISEASE LAB	A	E	93,008	3,563.20	44.54
U9099	VETERINARY DIAGNOSTICIAN	В	E	86,173	3,301.60	41.27
09099	VETERINARI DIAGNOSTICIAN	Б	Ŀ	00,173	3,301.00	41.27
	DEPARTMENT OF BUSINESS AND INDUSTRY					
	DEP DIRECTOR, ADMINISTRATION	A	E	93,860	,	
U4111	DEPUTY DIRECTOR, PROGRAMS	A	E	103,029	3,947.20	49.34
U4100	DIRECTOR, BUSINESS & INDUSTRY	A	E	122,448	4,691.20	58.64
	ATTORNEY FOR INJURED WORKERS					
U3912	DEP ATTY, INJURED WRKRS (EA)	В	E	91,701	3,512.80	43.91
U4510	DIV ADMNR, ATTY FOR INJURD WKR	A	E	113,279	4,340.00	54.25
U3709	SR DEP ATTY, INJURED WKRS(EA)	В	E	102,490		49.08
(B)	DIVISION OF INDUSTRIAL RELATIONS					
U4517	ATTORNEY, INDUS RELATIONS (EA)	В	F	91,701	3,512.80	43.91
		A	E E	•		37.45
U4142	CHIEF INVESTIGATOR	Α -	E -	78,216	2,996.00	
U4405	DEP DIV ADMR, INDUS REL (EA)	A	E	84,150	3,224.00	40.30
U4143	DEP DIV ADMR, INDUS REL (EA) DEP DIV ADMRN MECHANICAL UNIT DEP DIV ADMR, MINE SAFETY DEP DIV ADMR, SAFETY CONSULT DIV ADMNR, INDUSTRIAL RELATNS	A	E	84,150 78,216 78,216	2,996.00	37.45
U4007	DEP DIV ADMR, MINE SAFETY	A	E	78 , 216	2,996.00	37.45
U4505	DEP DIV ADMR, SAFETY CONSULT	A	E	78,216 103,029	2,996.00	37.45
U4516	DIV ADMNR, INDUSTRIAL RELATNS	A	E	103,029	3,947.20	49.34
U4518	SR ATTY, INDUSTRIAL RELATIONS	В	E	102,490	3,926.40	49.08
(C)	DIVISION OF INSURANCE					
U4315	DEPUTY DIV ADMR, INSUR (EA)	A	E	93,860	3,596.00	44.95
U3905	DEP DIV ADMR, CAPTIVE INSURERS	A	E	91 701	3 512 80	43.91
U4303	DIV ADMID INCIDANCE	A	E	112 100	3,596.00 3,512.80 4,298.40 3,596.00 4,631.20	53.73
	DIV ADMNR, INSURANCE INSUR COUNSEL/HEARING OFR (EA)	В	E	112,130	3,596.00	44.95
U9072	INSUR COUNSEL/HEARING OFR (EA)	_		93,860	3,596.00	
U4317	LEAD ACTUARY, INSURANCE (EA)	В	E			57.89
U9073	LEAD INS COUNSEL/HEARING OFFR	A	E	102,490	3,926.40	49.08
(D)	EMPLOYEE MANAGEMENT RELATIONS BOARD					
U4904	DIV ADMNR, EMPL-MGMT RELATIONS	A	E	84,150	3,224.00	40.30
U2701	EXEC ASST, EMPL-MGMT RELATIONS	F	N	53,943	2,066.40	25.83
(E)	FINANCIAL INSTITUTIONS					
U4211	CPA, FINANCIAL INSTITUTIONS	В	E	64,909	2,486.40	31.08
U4211	DEP DIV ADMR, FINANCIAL INST	A	E	78,216	2,486.40	37.45
U4311	DIV ADMNR, FINANCIAL INSTITUTN	A	E	93,860	3,596.00	44.95
(F)	LABOR COMMISSIONER					
U2900	CH ASST, OFFICE OF LABOR COM	F	N	50,337	1,928.00	24.10

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UNCLASSIFIED EMPLOYEES ON EMPLOYER PAID RETIREMENT

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U3503 U4205	DEP DIV ADMR, OFF OF LAB COM DIV ADMR, OFFICE OF LABOR COM	A A	E E	78,216 93,860	2,996.00 3,596.00	37.45 44.95
(G) U9205 U9204 U4312	MORTGAGE LENDING DIVISION CPA, MORTGAGE LENDING DEP DIV ADMR, MORTGAGE LEND DIV ADMNR, MORTGAGE LENDING	B B A	E E E	64,909 78,216 93,860	2,486.40 2,996.00 3,596.00	31.08 37.45 44.95
(H) U4221 U3502	NEVADA ATHLETIC COMMISSION CHF ASST, ATHLETIC COMM DIV ADMNR, ATHLETIC COMMISSION	A A	N E	64,730 93,860	2,480.00 3,596.00	31.00 44.95
(I) U3715 U3512 U3513 U3917 U3710 U3809	NEVADA HOUSING DIVISION AFFORDABLE HOUSING ADVOCATE CHIEF ASSISTANT, HOUSING CHIEF FINANCIAL OFCR, HOUSING DEP ADMR, HOUSING INS & COMPL DEPUTY DIV ADMR, HOUSING DIV ADMINISTRATOR, HOUSING	B A B A A	E N E E E	67,967 64,730 91,701 84,150 78,216 93,860		32.55 31.00 43.91 40.30 37.45 44.95
(J) U3816 U4532 U4513 U4309 U4711 U4419 U4314	NEVADA TRANSPORTATION AUTHORITY ATTORNEY TSA AUTHORITY CHIEF TRANSPORTATION INSPECTOR COMMISSIONER-TSA (EA) DEP DIV ADMR, TRANS AUTHORITY DIV ADMR, TRANSPORTATION AUTH FINANCIAL ANALYST (EA) MANAGER, TRANSPORTATION	A B A A B A	E E E E E	91,701 89,339 102,704 91,701 109,532 78,308 84,844	3,934.40 3,512.80	43.91 42.78 49.18 43.91 52.45 37.50 40.63
(K) U3914 U4306 U3913	REAL ESTATE DIVISION DEPUTY DIV ADMR, REAL ESTATE DIV ADMINISTRATOR, REAL ESTATE OMBUDSMAN/REAL ESTATE	A A B	E E N	78,216 93,860 67,967		37.45 44.95 32.55
(L) U9069 U4103	TAXICAB AUTHORITY ATTORNEY, TAXICAB AUTHORITY DIV ADMNR, TAXICAB AUTHORITY	A A	E E	91,701 109,532	3,512.80 4,196.00	43.91 52.45
(M) U4140 U9009 U4219	MISCELLANEOUS ADMINISTRATIVE LAW JUDGE EXECUTIVE ASSISTANT OMBUDSMAN CON AFFAIRS MIN	A F B	E N N	102,490 53,943 71,296	3,926.40 2,066.40 2,731.20	49.08 25.83 34.14
14. U4920 U4901	STATE DEPT OF CONSERVATION & NATUR DEP DIRECTOR, CNR (EA) DIRECTOR, CONS/NAT RESOURCES	AL RESOURC A A	CES E E	103,029 122,448	3,947.20 4,691.20	49.34 58.64
(A) U4509	DIVISION OF ENVIRONMENTAL PROTECTI DIV ADMNR, ENVIRON PROTECTION	ON A	E	118,672	4,546.40	56.83
(B) *U4204	DIVISION OF FORESTRY DIV ADMNR, FORESTRY	А	E	103,029	3,947.20	49.34
(C) U4206	DIVISION OF STATE LANDS DIV ADMNR, STATE LANDS	А	E	93,860	3,596.00	44.95

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

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UNCLASSIFIED EMPLOYEES ON EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
(D) U4202	DIVISION OF STATE PARKS DIV ADMNR, STATE PARKS	А	E	103,029	3,947.20	49.34
(E) U4950 U3702 U4708	DIVISION OF WATER RESOURCES CHIEF, WTR PLANG & DRGHT RESIL DIST SPVR, WATER COMMISSIONER DIV ADMNR, WATER RESOURCES	A A A	E E E	84,150 67,967 118,672	3,224.00 2,604.00 4,546.40	40.30 32.55 56.83
(F) U9077	NATURAL HERITAGE PROGRAM ADMNR, NATURAL HERITAGE	А	E	78,216	2,996.00	37.45
(G) U9071	STATE HISTORIC PRESERVATION OFFICE ADMNR, HISTORIC PRESERVATN	А	E	93,860	3,596.00	44.95
(H) U9009	MISCELLANEOUS EXECUTIVE ASSISTANT	F	N	53,943	2,066.40	25.83
15. *U9033 *U4709 *U9034 U9035 *U4704 U9009 *U4717 U9037	DEPARTMENT OF CORRECTIONS DEP DIRECTOR, INDUSTRIAL PGMS DEP DIRECTOR, OPERATIONS NORTH DEP DIRECTOR, OPERATIONS SOUTH DEP DIRECTOR, SUPPORT SERVICES DIRECTOR, CORRECTIONS EXECUTIVE ASSISTANT MEDICAL DIRECTOR MENTAL HEALTH DIRECTOR	A A A A F A	E E E E N E E	112,198 112,198 112,198 112,198 112,198 122,448 53,943 183,478 103,029	4,298.40 4,298.40 4,298.40 4,298.40 4,691.20 2,066.40 7,029.60 3,947.20	53.73 53.73 53.73 53.73 58.64 25.83 87.87 49.34
16. U4318 U4302 U4506 U4823 U4822 U9009 U4802	DEPARTMENT OF EDUCATION CHIEF STRATEGY OFFICER, EDU DEP SUPT ADMIN/FISCAL SVCS DEP SUPT INST/RSRCH/EVAL (EA) DIR, RESEARCH & EVALUATION SVC DIR SAFE & RESPECT LEARNING EXECUTIVE ASSISTANT SUPT OF PUBLIC INSTRUCTION	A A B A F	E E E E N E	84,150 103,029 103,029 84,150 84,150 53,943 122,448	3,224.00 3,947.20 3,947.20 3,224.00 3,224.00 2,066.40 4,691.20	40.30 49.34 49.34 40.30 40.30 25.83 58.64
17. U4522 U3705 U4500	DEPARTMENT OF EMPLOYMENT, TRAINING ASSISTANT TO THE DIRECTOR DEPUTY DIRECTOR, DETR DIRECTOR, DETR	& REHABIL A A A	ITATION E E E	85,277 112,198 122,448	3,267.20 4,298.40 4,691.20	40.84 53.73 58.64
(A) U4600	EMPLOYMENT SECURITY DIVISION DIV ADMNR, EMPLOYMENT SECURITY	А	E	112,198	4,298.40	53.73
(B) U3803	EQUAL RIGHTS COMMISSION DIV ADMNR, NERC	А	E	84,150	3,224.00	40.30
(C) U9119	INFORMATION DEVELOPMENT AND PROCESS DIV ADMNR, INFO DEVEL & PROCES	SING DIVIS A	ION E	103,029	3,947.20	49.34
(D) U3706 U4511	REHABILITATION DIVSION CHF, DISABILITY EMPLOY POLICY DIV ADMNR, REHABILITATION	A A	E E	78,216 103,029	2,996.00 3,947.20	37.45 49.34

^{*} EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

U4544

(E)

MISCELLANEOUS

CHIEF AUDITOR

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

В

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .87719 FOR REGULAR EMPLOYEES AND .827443 FOR POLICE/FIRE EMPLOYEES.

E

86,306 3,306.40

41.33

UNCLASSIFIED EMPLOYEES ON EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U9009	EXECUTIVE ASSISTANT	F	N	53,943	2,066.40	25.83
U9070	HEARING OFFICER (EA)	В	E	67 , 967	2,604.00	32.55
U4521	SENIOR ATTORNEY	В	E	102,490	3,926.40	49.08
18. (A)	DEPARTMENT OF HEALTH AND HUMAN SER AGING AND DISABILITY SERVICES	RVICES				
U4118	CHIEF, ELDER RIGHTS	А	E	84,150	3,224.00	40.30
U4115	DEP DIV ADMR, AG & DISAB (EA)	A	E	103,029	3,947.20	49.34
U4218	DIV ADMR, AGING & DISAB SVCS	A	E	112,198	4,298.40	53.73
U4121	SIGN LANGUAGE INTERPRETER	В	E	71,366	,	34.17
(B)	CHILD AND FAMILY SERVICES					
*U4102	BUREAU CHIEF, YOUTH PAROLE	А	E	93,860	3,596.00	44.95
U4117	DEP DIV ADMR, CHILD & FAM (EA)	A	E	103,029	3,947.20	49.34
U4108	DIV ADMNR, CHILD & FAMILY SVCS	A	E	112,198	4,298.40	53.73
*U4105	SUPT, CALIENTE YOUTH CENTER	A	E	93,860	3,596.00	44.95
*U4106	SUPT, NV YOUTH TRAINING CENTER	A	E	93,860	3,596.00	44.95
*U4126	SUPT, SUMMIT VIEW, YOUTH CORR C	A	E	98,551	3,775.20	47.19
(C)	DIRECTOR'S OFFICE					
U9105	DEP DIRECTOR, ADMIN SVCS	А	E	103,029	3,947.20	49.34
U9104	DEP DIRECTOR, FISCAL SVCS	A	E	103,029	3,947.20	49.34
U4608	DEP DIRECTOR, PROGRAMS	A	E	103,029	3,947.20	49.34
U4900	DIRECTOR, HEALTH & HUMAN SVCS	A	E	122,448	4,691.20	58.64
(D)	HEALTH CARE FINANCING AND POLICY					
U4606	ACTUARY, HEALTH CARE FIN & POL	В	E	93,860	3,596.00	44.95
U4612	DEP DIVISION ADMR, HCFP (EA)	A	E	103,029	3,947.20	49.34
U4610	DIV ADMR, HCFP	A	E	112,198	4,298.40	53.73
04010	DIV ADMY, HOLL	А	п	112,130	4,230.40	33.73
(E)	OFFICE OF CONSUMER HEALTH ASSISTAN		_	00.000	0.506.00	44.05
U4921	GOVERNOR'S CONSUMER HEALTH	A	E	93,860	3,596.00	44.95
U4922	OMBUD CONSUM HLTH ASST (EA)	В	E	74,847	2,867.20	35.84
(F)	OFFICE OF MINORITY HEALTH					
U9079	MGR, OFFICE OF MINORITY H & EQ	A	E	67 , 967	2,604.00	32.55
(G)	PUBLIC AND BEHAVIORAL HEALTH					
U9038	CHIEF BIOSTATISTICIAN	A	E	93,860	3,596.00	44.95
U5306	CHIEF MEDICAL OFFICER	A	E	206,899	7,926.40	99.08
U4907	DEP DIV ADMR PUBLIC&BEHAV (EA)	A	E	103,029	3,947.20	49.34
U5300	DIV ADMNR, PUBLIC & BEHAVIORAL	A	E	118,672	4,546.40	56.83
U5305	HOSPITAL ADMINISTRATOR	A	E	102,490	3,926.40	49.08
U5307	MEDICAL EPIDEMIOLOGIST	A	E	149,199	5,716.00	71.45
U5301	MEDICAL PGM COORD, MH PGM	A	E	181 , 774	6,964.00	87.05
U9091	STATE EPIDEMIOLOGIST	A	E	93 , 860	3,596.00	44.95
U4645	STWD PSYCH MED DIR	A	E	198,454	7,603.20	95.04
U4650	STATEWIDE SUICIDE PREV COORD	В	E	67,967	2,604.00	32.55
U4660	STWD SUICIDE PREV TRNR FAC (EA	В	N	64,730	2,480.00	31.00
(H)	WELFARE AND SUPPORTIVE SERVICES					
U4116	DEP DIV ADMNR WELFARE (EA)	A	E	103,029	3,947.20	49.34
U4806	DIV ADMR, WELFARE & SUPORT SVC	A	E	112,198	4,298.40	53.73

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UNCLASSIFIED EMPLOYEES ON EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

			OVERTIME			
TITLE				APPROX ANNUAL	APPROX BIWEEKLY	APPROX HOURLY
CODE	TITLE DESCRIPTION	EEO-4	(N)	SALARY	SALARY	RATE
(I)	MISCELLANEOUS					
U5304	AGENCY MANAGER (EA)	A	E	102,490	3,926.40	49.08
U9009	EXECUTIVE ASSISTANT	F	N	53,943	2,066.40	25.83
19.	DEPARTMENT OF INDIGENT DEFENSE SERV	ICES				
U4533	DEP DIR OF INDIGENT DEFES SRVS	A	E	118,672	4,546.40	56.83
U3922	DEP PUBLIC DEFENDER-APPELL(EA)	В	E	91,701	3,512.80	43.91
U3907	DEP PUBLIC DEFENDER (EA)	В	E	91,701	3,512.80	43.91
U9009	DEP PUBLIC DEFENDER (EA) EXECUTIVE ASSISTANT	F	N	53,943	2,066.40 4,588.00 2,422.40 4,340.00 3,926.40 3,926.40	25.83
U4536	EX DIR OF INDIGENT DEFEN SRVS INVESTIGATOR (EA) STATE PUBLIC DEFENDER SPVG PUB DEFENDR-APPEALS SPVG PUB DEFENDR-OFFICE	A	E	119,750	4,588.00	57.35
*U3607	INVESTIGATOR (EA)	D	N	63,228	2,422.40	30.28
U4502	STATE PUBLIC DEFENDER	A	E	113,279	4,340.00	54.25
U4006	SPVG PUB DEFENDR-APPEALS	A	E	102,490	3,926.40	49.08
U4004	SPVG PUB DEFENDR-OFFICE	A	E	102,490	3,926.40	49.08
U4005	SPVG PUB DEFENDR-TRIAL	A	E	102,490	3,926.40	49.08
20. (A)	DEPARTMENT OF MOTOR VEHICLES DIRECTOR'S OFFICE					
U4110	DEP DIRECTOR, MOTOR VEHICLES	A	E	118 672	1 516 10	56.83
U4602	DIRECTOR, MOTOR VEHICLES	A	E	122,448	4,546.40 4,691.20	58.64
U9009	EXECUTIVE ASSISTANT	F	N	53,943		25.83
09009	EAECUTIVE ASSISTANT	Ľ	14	33,343	2,000.40	23.03
(B)	DMV ADMINISTRATIVE SERVICES					
U9115	DIV ADMNR, DMV ADMIN SVCS	A	E	93,860	3,596.00	44.95
(C)	DMV AUTOMATION					
U9012	DIV ADMNR, DMV AUTOMATION	A	E	103,029	3,947.20	49.34
(D)	DMV CENTRAL SERVICES AND RECORDS					
U9020	DIV ADMNR, DMV CENTRAL SVCS	A	E	93,860	3,596.00	44.95
(E)	DMV COMPLIANCE ENFORCEMENT					
U9005	DEP ADM COMPLIANCE ENFORC (EA)	A	E	93,860	3,596.00	44.95
U9021	DIV ADMNR, DMV COMPLI/ENFORCE	A	E	103,029	3,947.20	49.34
(F)	DMV FIELD SERVICES					
U9003	DEP ADMNR DMV FIELD SERVICES	A	E	93 , 860	3,596.00	44.95
U9018	DIV ADMNR, DMV FIELD SERVICES	A	E	103,029	3,947.20	49.34
(G)	DMV MOTOR CARRIER					
U9013	DIV ADMNR, DMV MOTOR CARRIER	A	E	93,860	3,596.00	44.95
(H)	DMV MANAGEMENT SERVICES AND PROGRAM:	3				
U9022	DIV ADMNR, DMV MGMT SERVICES	A	E	93,860	3,596.00	44.95
(I)	DMV OFFICE OF ADMINISTRATIVE HEARING	GS				
U9207	ADMIN LAW JUDGE (LIC ATTY) EA		E	102,490	3,926.40	49.08
U9015	ADM LAW JUDGE (NOT LIC ATTY)EA	В	E	91,701	3,512.80	43.91
U9016	CHIEF ADM LAW JUDGE (LIC ATTY)	A	E	113,279	4,340.00	54.25
U9206	CH ADM LAW JUDG(NOT LIC ATTY)	A	E	102,490	3,926.40	49.08
(J)	MISCELLANEOUS					
U4649	ADMINISTRATOR, OPM, STAR	A	E	107,745	4,128.00	51.60

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PAGE 9 PAY POLICY 11 EFFECTIVE: JULY 01, 2019

UNCLASSIFIED EMPLOYEES ON EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)		APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U4639	ORG CHANGE MGR, OPM, STAR	А	E	98,383	3,768.80	47.11
21. *U4109 U4130 U9009	DEPARTMENT OF PUBLIC SAFETY DEP DIRECTOR, PUBLIC SAFETY DIRECTOR, PUBLIC SAFETY EXECUTIVE ASSISTANT	A A F	E E N	118,672 122,448 53,943	4,546.40 4,691.20 2,066.40	56.83 58.64 25.83
(A) *U9014	CAPITOL POLICE DIV ADMNR, CAPITOL POLICE	А	E	93,860	3,596.00	44.95
(B) *U9010 *U9011	HIGHWAY PATROL CHIEF, NEVADA HIGHWAY PATROL LT COL, NV HIGHWAY PATROL	A A	E E	118,672 118,672	4,546.40 4,546.40	56.83 56.83
(C) U3711 U3704	HOMELAND SECURITY ANALYST SUPERVISOR/NAIC MGR DIV ADMNR, HOMELAND SECURITY	B A	N E	71,035 112,198	2,721.60 4,298.40	34.02 53.73
(D) *U9002	INVESTIGATIONS DIV ADMNR, INVESTIGATIONS	А	E	112,198	4,298.40	53.73
(E) U4223	OFFICE OF CYBER DEFENSE COORDINATI		E	100,008	3,831.20	47.89
(F) U9118	OFFICE OF TRAFFIC SAFETY DIV ADMNR, HWY SAFETY PLAN/ADM	А	E	78 , 216	2,996.00	37.45
U3910 *U4404 U3506	PAROLE AND PROBATION CHAIR, STATE BOARD OF PAROLE C DIV ADMNR, PAROLE & PROBATION EXEC ASSISTANT, PAROLE BOARD PAROLE BOARD MEMBER (EA)	A A F A	E E N E	103,029 118,672 53,943 84,150	3,947.20 4,546.40 2,066.40 3,224.00	49.34 56.83 25.83 40.30
(H) *U3720	RECORDS, COMMUNICATIONS AND COMPLI		E	107,641	4,124.00	51.55
(I) U4203	STATE FIRE MARSHAL DIV ADMNR, STATE FIRE MARSHAL	А	E	103,029	3,947.20	49.34
22. U4826 U4824	DEPARTMENT OF SENTENCING POLICY EXECUTIVE DIR, SENTENCING PLCY STAFF ATTORNEY	A B	E E	119,750 91,701	4,588.00 3,512.80	57.35 43.91
23. U9208 U9108 U9201 U4300 U9009 U4701 U9203	DEPARTMENT OF TAXATION ADMIN LAW JUDGE (LIC ATTY) CHIEF ADM LAW JUDGE (LIC ATTY) CHIEF DEPUTY DIRECTOR DEPUTY DIRECTOR, TAXATION (EA) EXECUTIVE ASSISTANT DIRECTOR, TAXATION STATE DEMOGRAPHER TAXATION	A A A A F A	E E E N E	102,490 113,279 112,198 103,029 53,943 122,448 91,701	4,298.40 3,947.20 2,066.40	49.08 54.25 53.73 49.34 25.83 58.64 43.91
24. U9090	DEPARTMENT OF TOURISM & CULTURAL A DIV ADMNR, STATE ARTS COUNCIL	FFAIRS A	E	93,860	3,596.00	44.95

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UNCLASSIFIED EMPLOYEES ON EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

			OVERTIME			
			EXEMPT (E)	APPROX	APPROX	APPROX
TITLE			NON-EXEMPT	ANNUAL	BIWEEKLY	HOURLY
CODE	TITLE DESCRIPTION	EEO-4	(N)	SALARY	SALARY	RATE
U4240	ADVERTISING SALES REP	В	N	56,767	2,174.40	27.18
U3210	ART DIRECTOR (EA)	A	E	55,340	2,120.00	26.50
U4850	CHIEF DEPUTY, ADMINISTRATION	A	E	93,860	3,596.00	44.95
U4220	DIV ADMNR, MUSEUMS & HISTORY	A	E	93 , 860	3,596.00	44.95
U4239	DEP DIRECTOR, MKTG & ADV	A	E	74 , 396	2,850.40	35.63
U4238	DEP DIR SALES & IND PARTNER	A	E	74,396	2,850.40	35.63
U4540	DEVELPMNT SPEC-NV MAGAZINE (EA)	В	E	61,879	2,370.40	29.63
U4228	DEVELPMNT SPEC-TOURISM (EA)	В	E	69,852	2,676.00	33.45
U4232	DEVELPMNT SPEC 2-TOURISM (EA)	В	E	74,396	2,850.40	35.63
U4807	DIR TOURISM & CULTURAL AFFAIRS	A	E	112,198	4,298.40	53.73
U4403	EDITOR PUBLISHER, NV MAG	A	E	84,526	3,238.40	40.48
U9009	EXECUTIVE ASSISTANT	F	N	53,943	2,066.40	25.83
U3808	EXEC DIR, NV INDIAN COMMISSION	A	E E	67,967	2,604.00	32.55
U3708	MANAGING EDITOR, PUBLICATIONS OPERATIONS & FINANCE MANAGER	B B	E E	64,974 81,366	2,488.80 3,116.80	31.11 38.96
U9210 U4810	PRODUCTION MANAGER	В	E E	52,374	2,006.40	25.08
U4234	PROJECT ANALYST (EA)	В	E N	53,586	2,006.40	25.66
U9998	PROJECT ANALYST 2 (EA)	В	E	62,481	2,393.60	29.92
U4227	PUBLIC INFORMATION OFFICER	В	E	76,674	2,937.60	36.72
U4230	PUBLIC RELATIONS SPECIALIST	В	E	69,853	2,676.00	33.45
04230	TOBBLE NEBATIONS STRETABLST	Б	п	03,033	2,070.00	33.43
25.	DEPARTMENT OF TRANSPORTATION		_	100 000	2 047 00	40.04
U9102	ASST DIRECTOR ADMIN SERVICES	A A	E	103,029	3,947.20	49.34
U9036 U9123	ASSISTANT DIRECTOR ENGINEERING ASSISTANT DIRECTOR OPERATIONS	A A	E E	118,672 118,672	4,546.40 4,546.40	56.83 56.83
U9123	ASSISIANI DIRECTOR OPERATIONS ASST DIR PLANNING/PGM DEVEL	A	E E	103,029	3,947.20	49.34
U4730	ADMR OF EXTERNAL CIVIL RIGHTS	A	E E	93,860	3,596.00	44.95
U4731	CHIEF PILOT	В	E	91,701	3,512.80	43.91
U4735	COMMUNICATIONS DIRECTOR	A	E	84,150	3,224.00	40.30
U4705	DEP DIRECTOR, NDOT (EA)	A	E	119,750	4,588.00	57.35
U5000	DIRECTOR, TRANSPORTATION	A	E	122,448	4,691.20	58.64
U9009	EXECUTIVE ASSISTANT	F	N	53,943	2,066.40	25.83
U4707	HEARINGS OFFICER	В	E	67,967	2,604.00	32.55
U4733	PILOT II	В	E	78,216	2,996.00	37.45
U4732	PILOT III (EA)	В	E	84,150	3,224.00	40.30
26. U3402	DEPARTMENT OF VETERANS' SERVICES ADMNR, VETERANS' HOME	А	E	103,029	3,947.20	49.34
U3201	DEP DIR, HEALTH & WELLNESS	A	E	78,216	2,996.00	37.45
U3200	DEP DIRECTOR, PROGRAMS & SVCS	A	Ē	78,216	2,996.00	37.45
U3400	DIRECTOR, VETERANS' SERVICES	A	E	91,701	3,512.80	43.91
U9009	EXECUTIVE ASSISTANT	F	N	53,943	2,066.40	25.83
27.	DEPARTMENT OF WILDLIFE					
*U9041	CHIEF GAME WARDEN	А	E	93,860	3,596.00	44.95
U9103	DEPUTY DIRECTOR, WILDLIFE (EA)	A	E	103,029	3,947.20	49.34
U4304	DIRECTOR, WILDLIFE	A	E	112,198	4,298.40	53.73
U9039	DIV ADMNR, CONSERVATION EDU	A	E	84,150	3,224.00	40.30
U9098	DIV ADMR, FISH MGT	A	E	84,150	3,224.00	40.30
U9116	DIV ADMNR, GAME MANAGEMENT	A	E	84,150	3,224.00	40.30
U9117	DIV ADMNR, HABITAT	A	E	84,150	3,224.00	40.30
U9121	DIV ADMNR, WILDLIFE ADMIN	A	E	84,150	3,224.00	40.30
U9124	DIV ADMNR, WILDLIFE DIVERSITY	A	E	84,150	3,224.00	40.30
U9009	EXECUTIVE ASSISTANT	F	N	53,943	2,066.40	25.83

^{*} EMPLOYEES IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE PAY POL 12)

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

PAGE 11 PAY POLICY 11 EFFECTIVE: JULY 01, 2019 UNCLASSIFIED EMPLOYEES

ON EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
28.	COLORADO RIVER COMMISSION OF NEVAL	DΔ				
U4014	ADMIN SERVICES OFFICER	A	E	114,514	4,387.20	54.84
U4034	ASST DIRECTOR ENERGY INFO SYS	A	E	102,998	3,945.60	49.32
U4023	ASST DIRECTOR ENGR & OPS	A	Ē	114,443	4,384.00	54.80
U4030	ASST HYDROPOWER PROGRAM MGR	A	Ē	97,278	3,726.40	46.58
U9101	ASST POWER SUPPLY PLANNER	В	E	89,338	3,422.40	42.78
U4001	DEPUTY DIRECTOR	A	E	120,165	4,604.00	57.55
U4803	DIRECTOR, COLORADO RIVER COMM	A	E	126,383	4,841.60	60.52
U4013	DIVISION HEAD, WATER	A	E	114,514	4,387.20	54.84
U9987	ENERGY ACCOUNTANT	В	E	75,520	2,892.80	36.16
U4037	ENERGY SERVICES MANAGER	A	E	120,165	4,604.00	57.55
U4020	ENVIRONMENTAL PROGRAM MGR	A	E	102,998	3,945.60	49.32
U4029	HYDROPOWER PROGRAM MGR	A	E	108,722	4,164.80	52.06
U9991	MANAGER, POWER ACCOUNTING	A	E	102,490	3,926.40	49.08
U9989	MANAGER, POWER PLANNER	A	E	102,490	3,926.40	49.08
U4018	NATURAL RESOURCE SPEC (EA)	В	E	99,566	3,814.40	47.68
U4021	NETWORK ADMINISTRATOR (EA)	С	E	74,387	2,849.60	35.62
U4031	OFFICE MANAGER	F	E	62,944	2,411.20	30.14
U4025	POWER FACILITIES COMM TECH-EA	С	N	80,111	3,068.80	38.36
U4028	POWER FACILITIES ELECTRICIAN	G	N	74,387	2,849.60	35.62
U4024	POWER FACILITIES MANAGER	A	E	102,998	3,945.60	49.32
U4022	POWER SUPPLY MANAGER	A	E	105 , 639	4,047.20	50.59
U4100	DIRECTOR, BUSINESS & INDUSTRY	A	E	122,448	4,691.20	58.64
U4017	SR ENERGY ACCOUNTANT (EA)	В	E	85,831	3,288.00	41.10
U4026	SR PWR FAC ELECTRICIAN-EA	G	N	80,111	3,068.80	38.36
U4035	SR PWR FACILITIES ENGINEER	В	E	99,037	3,794.40	47.43
29.	COMMISSION ON ETHICS					
U2904	ASSOCIATE COUNSEL	В	E	91,701	3,512.80	43.91
U2902	COMMISSION COUNSEL	В	E	102,490	3,926.40	49.08
U9009	EXECUTIVE ASSISTANT	F	N	53,943	2,066.40	25.83
U2901	EXECUTIVE DIRECTOR, ETHICS	A	E	102,490	3,926.40	49.08
U9305	INVESTIGATOR	В	N	63,228	2,422.40	30.28
U4423	SENIOR LEGAL RESEARCHER	E	N	53,943	2,066.40	25.83
30.	COMMISSION ON JUDICIAL DISCIPLINE					
U0919	GENERAL COUNSEL	В	E	134,855	5,166.40	64.58
31.	COMMISSION ON MINERAL RESOURCES					
U4706	ADMINISTRATOR, MINERALS	А	E	100,624	3,855.20	48.19
U3919	CHIEF FOR DANGEROUS MINES	A	E	72,400	2,773.60	34.67
U3930	CHIEF FOR MINE REGULATION	В	E	72,400	2,773.60	34.67
U3918	DEPUTY ADMINISTRATOR, MINERALS	A	E	80,498	3,084.00	38.55
U3932	FIELD SPECIALIST, MINERALS (EA)	В	E	61,293	2,348.00	29.35
U3916	PROGRAM MGR, OIL/GAS/GEOTHERML	A	E	92,651	3,549.60	44.37
00310			-	22,001	-,013.00	11.07

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В

32.

(A)

U1024

NEVADA GAMING CONTROL BOARD

(A) ADMINISTRATION DIVISION U1007 CHIEF ADMINISTRATION

AGENT, AUDIT (EA)

(B) AUDIT DIVISION U1022 AGENT. AUDIT

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

ADMINISTRATION DIVISION

CHIEF, ADMINISTRATION A E 102,463 3,925.60

CHIEF DEPUTY, ADMINISTRATION A E 93,149 3,568.80

N

66,652 2,553.60

49.07

44.61

31.92

PAGE 12 PAY POLICY 11 EFFECTIVE: JULY 01, 2019 UNCLASSIFIED EMPLOYEES

ON EMPLOYER PAID RETIREMENT

COMPENSATION SCHEDULE

			OVERTIME	A DDDOV	A DDDOV	* DDDOV
m T m T P			EXEMPT (E)	APPROX	APPROX	APPROX
TITLE	TITLE DESCRIPTION	EEO-4	NON-EXEMPT (N)	ANNUAL SALARY	BIWEEKLY SALARY	HOURLY RATE
U1019	CHIEF, AUDIT	A	E	102,463	3,925.60	49.07
U1020	CHIEF DEPUTY, AUDIT (EA)	A	E	93,149	3,568.80	44.61
U1021	SR AGENT, AUDIT (EA)	В	N	73,317	2,808.80	35.11
U1068	SPECIAL AGENT, AUDIT (EA)	В	N	76,982	2,948.80	36.86
U1029	SUPVR, AUDIT (EA)	В	E	84,680	3,244.00	40.55
01029	SOLVE, HODII (EA)	Б	15	04,000	3,244.00	40.55
(C)	ENFORCEMENT DIVISION	_				
U1017	AGENT, ENFORCEMENT (EA)	В	N	66 , 652	2,553.60	31.92
U1014	CHIEF, ENFORCEMENT	A	E	102,463	3,925.60	49.07
U1015	CHIEF DEPUTY, ENFORCEMENT (EA)	A	E	93,149	3,568.80	44.61
U1016	SR AGENT, ENFORCEMENT (EA)	В	N	73,317	2,808.80	35.11
U1069	SPECIAL AGENT (EA)	В	N	76 , 982	2,948.80	36.86
U1001	SUPVR, ENFORCEMENT (EA)	В	E	84,680	3,244.00	40.55
(D)	GAMING CONTROL BOARD					
U4801	CHAIRMAN, GAMING CONTROL BOARD	A	E	143,548	5,499.20	68.74
U4507	EXEC SECRETARY, GCB	A	E	93,149	3,568.80	44.61
U4503	MEMBER, GAMING CONTROL BD (EA)	A	E	133,474	5,113.60	63.92
04303	MENDER, CAMING CONTROL ED (EA)	п	п	133,474	3,113.00	03.72
(E)	INVESTIGATIONS DIVISION					
U1012	AGENT, INVESTIGATIONS (EA)	В	N	66,652	2,553.60	31.92
U1008	CHIEF, INVESTIGATION	A	E	102,463	3,925.60	49.07
U1009	CHIEF DEPUTY, INVESTIGATNS-EA	A	E	93,149	3 , 568.80	44.61
U1011	SR AGENT, INVESTIGATIONS (EA)	В	N	73,317	2,808.80	35.11
U1069	SPECIAL AGENT (EA)	В	N	76 , 982	2,948.80	36.86
U1004	SUPVR, INVESTIGATIONS (EA)	В	E	84,680	3,244.00	40.55
(F)	TAX AND LICENSE DIVISION					
U1050	AGENT, TAX & LICENSE (EA)	В	N	66,652	2,553.60	31.92
U1005	CHIEF, TAX AND LICENSE	A	E	102,463	3,925.60	49.07
U1055	CHIEF DEP, TAX & LICENSE	A	E	93,149	3,568.80	44.61
U1066	SR AGENT, TAX & LICENSE (EA)	В	N	73,317	2,808.80	35.11
U1069	SPECIAL AGENT (EA)	В	N	76,982	2,948.80	36.86
U1047	SUPVR, TAX & LICENSE (EA)	В	E	84,680	3,244.00	40.55
	, , , , , , , , , , , , , , , , , , ,	_	_	.,,	0,=	
(G)	TECHNOLOGY DIVISION		_	100 440	4 100 00	FO 41
U1062	CHIEF, TECHNOLOGY	A	E	109,448	4,192.80	52.41
U1052	SR AGENT, TECHNOLOGY (EA)	В	N	73,317	2,808.80	35.11
(H)	MISCELLANEOUS					
U1010	COORDINATOR, APPLICANT SVCS	В	E	90,609	3,471.20	43.39
U1026	ELECTRONIC LAB ENGINEER (EA)	В	E	90,759	3,476.80	43.46
U1028	ELECTRONICS TECHNICIAN (EA)	С	N	59,395	2,275.20	28.44
U1030	EXECUTIVE ASSISTANT	F	N	56,585	2,168.00	27.10
U1090	FINANCIAL OFFICER	В	E	80,618	3,088.80	38.61
U1031	HEARINGS OFFICER (EA)	В	E	89,729	3,437.60	42.97
U1051	HUMAN RESOURCES MANAGER	В	E	90,609	3,471.20	43.39
U1064	INFO MANAGEMENT COORDINATOR	В	E	80,618	3,088.80	38.61
U1075	INFO MANAGEMENT COORDINATOR INFORMATION TECHNOLOGY MANAGER	A	E	99,829	3,824.80	47.81
		A C				
U1071	NETWORK SPECIALIST 1 (EA)		N	71,369	2,734.40	34.18
U1018	NETWORK SPECIALIST 2 (EA)	С	E	78,816	3,019.20	37.74
U1061	MANAGER, ELECTRONICS LAB	A	E	100,062	3,833.60	47.92
U1065	PROGRAMMING MANAGER	A	E	93,930	3,598.40	44.98
U1063	PROGRAMMING SUPERVISOR	В	E	88,510	3,390.40	42.38

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PAGE 13 PAY POLICY 11 EFFECTIVE: JULY 01, 2019 UNCLASSIFIED EMPLOYEES

ON EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
CODE	TITED DESCRIPTION	DDO 1	(14)	OHIDHIC	OHEHILI	14111
U1095	SR. APPLICATION DEVELOPER (EA)	В	E	79,462	3,044.00	38.05
U1070	SR LAB ENGINEER (EA)	В	E	95,296	3,650.40	45.63
U1080	SR NETWORK SPECIALIST	С	E	85 , 570	3,278.40	40.98
U1067	SR RESEARCH SPECIALIST (EA)	В	E	89,696	3,436.00	42.95
U1025	SUPERVISOR (EA)	В	E	84,680	3,244.00	40.55
U1039	SYSTEMS ADMINISTRATOR	В	E	84,386	3,232.80	40.41
U1058	SYSTEM MANAGER	В	E	93,930	3,598.40	44.98
2.2						
33.	OFFICE OF THE MILITARY	-	_	110 100	4 000 40	F2 72
U4307 U9095	ADJUTANT GENERAL ADMNR NV NTL GRD YTH CHLG PRG	A A	E E	112,198 86,187	4,298.40 3,301.60	53.73 41.27
U9093	DEP ADM NV NTL YTH CHLG PRG	A	E	78,216	2,996.00	37.45
U9084	NV N GUARD ENLISTED-SAD (EA)	D	E	83,426	3,196.00	39.95
U9082	NV NATIONAL GRD OFCR-SAD (EA)	D	E	137,314	5,260.80	65.76
U9083	NVNGUARD WARRANT OFCR-SAD (EA)	D	E	93,862	3,596.00	44.95
03000	TOTAL COLUMN TOTAL COLUMN (2017)	2	-	30,002	0,030.00	11.50
34.	PEACE OFFICERS STANDARDS & TRAININ	G COMMISSI	ION			
U3405	BUREAU CHIEF (EA)	A	E	74,082	2,837.60	35.47
U9054	DEPUTY DIRECTOR, POST	A	E	84,150	3,224.00	40.30
U3404	DIRECTOR, POST	A	E	93,860	3,596.00	44.95
U9009	EXECUTIVE ASSISTANT	F	N	53,943	2,066.40	25.83
U3406	TRAINING SPECIALIST (EA)	В	E	67 , 621	2,590.40	32.38
0.5						
35. U2804	PUBLIC EMPLOYEES BENEFITS PROGRAM	В		91,701	2 512 00	43.91
U2805	CHIEF FINANCIAL OFFICER CHIEF INFORMATION OFFICER	В	E E	96,064	3,512.80 3,680.00	46.00
U2003	EXECUTIVE ASSISTANT	F	E N	53,943	2,066.40	25.83
U2800	EXECUTIVE ASSISTANT EXECUTIVE OFFICER	A	E	118,672	4,546.40	56.83
U2803	OPERATIONS OFFICER	В	E	100,872	3,864.80	48.31
U2802	OUALITY CONTROL OFFICER	В	E	91,701	3,512.80	43.91
	~			,	, , , , , , , , , , , , , , , , , , , ,	
36.	PUBLIC UTILITIES COMMISSION OF NEV	ADA				
U3810	ADMINISTRATIVE ATTORNEY (EA)	В	E	67 , 967	2,604.00	32.55
U4750	ASST COMMISSION SECRETARY	A	E	84,150	3,224.00	40.30
U4702	CHAIR	A	E	119,750	4,588.00	57.35
U3903	CHIEF ATTORNEY (EA)	В	E	113,279	4,340.00	54.25
U3927	COMMISSION POLICY ADVISRY (EA)	A	E	89,339	3,422.40	42.78
U4520 U4804	COMMISSION SECRETARY	A A	E E	93,860 112,198	3,596.00	44.95 53.73
U48U4 U4410	DIRECTOR, REGULATORY OPERATNS ENGINEER, ELECTRIC (EA)	В	E E	87 , 550	4,298.40 3,354.40	41.93
U4410	ENGINEER, GAS PIPELINE (EA)	В	E	81,473	3,120.80	39.01
U4409	ENGINEER, WATER	В	E	89,339	3,422.40	42.78
U9009	EXECUTIVE ASSISTANT	F	N	53,943	2,066.40	25.83
U4407	EXECUTIVE DIRECTOR	A	E	112,198	4,298.40	53.73
U4406	FINANCIAL ANALYST (EA)	В	E	78,308	3,000.00	37.50
U4524	LEGAL CASE MANAGER	E	E	67,967	2,604.00	32.55
U4310	MGR, CONSUMER COMPLAINT RES	A	E	93,860	3,596.00	44.95
U4605	MANAGER, POLICY ANALYSIS	A	E	93,860	3,596.00	44.95
U4919	MGR, RESOURCE/MARKET ANALYSIS	A	E	93,860	3,596.00	44.95
U3908	MGR, SAFETY & QUALITY ASSURANC	A	E	93,860	3,596.00	44.95
U3921	MANAGER, SYSTEMS OPERATION	A	E	88,157	3,377.60	42.22
U3925	MGR, TARIFFS & COMPLIANCE	A	E	93,860	3,596.00	44.95
U3902	PUB EDU/STAT ANALYS OFCR (EA)	В	E	64,730	2,480.00	31.00
U4501	PUBLIC UTILITIES COMMISNR (EA)	A	E	112,198	4,298.40	53.73

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PAGE 14 PAY POLICY 11 EFFECTIVE: JULY 01, 2019 UNCLASSIFIED EMPLOYEES

ON EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U4515	REGULATORY ECONOMIST (EA)	В	E	84,048	3,220.00	40.25
U4526	RESOURCE PLANNING ENGINEER	В	E	81,473	3,120.80	39.01
U3713	RURAL CONSUMER REP	A	E	63,312 70,173	2,425.60	30.32
U4226	SR ANALYST	В	E	70,173	2,688.00	33.60
U3811	SR ATTORNEY (EA)	В	E	102,490 81,473	3,926.40	49.08
U4417	SR ENGINEERING ANALYST	В	E	81,473	3,120.80	39.01
U4430	SENIOR FINANCIAL ANALYST	A	E	82,223 89,339 88,250	3,149.60	
U4401	SR GAS PIPELINE ENGINEER	В	E	89,339	3,422.40	42.78
U4760	SR REGULATORY ECONOMIST	В	E	88,250	3,380.80	42.26
U3929	SR UTILITY ANALYST (EA)	B A	E	70,173 78,216	2,688.00	33.60
U3904	SPVR, CONSUMER COMPLAINT RES	A	E	78,216	2,996.00	37.45
37.	SILVER STATE HEALTH INS EXCH					
U4618	ADMINISTRATIVE ASSISTANT (EA)	F	N	45,640		21.85
U4601	BENEFIT MANAGER	В	E	58,206 71,016	2,229.60	27.87
U4619	COMMUNICATIONS OFFICER	В	E	71,016	2,720.80	34.01
U9009	EXECUTIVE ASSISTANT	F	N	53,943 112,198	2,066.40	25.83
U4611	EXEC DIR, SLVR ST HLTH INS EXC	A	E	112,198	4,298.40	53.73
U4617	FINANCE & RESEARCH OFFICER	A	E	77,792	2,980.00	
U4614	GRANTS & PROJECTS ANALYST	В	E	53,586 93,547	2 052 80	25.66
U4620	INFORMATION SYSTEMS MANAGER	В	E	93,547	3,584.00	44.80
U4624	INFORMATION TECH ANALYST	С	E	66,580 100,872	2,550.40	31.88
U4613	OPS MGR, SLVR ST HLTH INS EXC	A	E	100,872	3,864.80	48.31
U4623	QUALITY ASSURANCE OFFICER	В		79 , 785		
U4625	TRAINING SPECIALIST	В	E	60,444	2,315.20	28.94
38.	STATE PUBLIC CHARTER SCHOOL AUTHOR	RITY				
U4821	DEP DIR ST PU CHART SCH AUTH		E	84,150		
U4819	DIR, ST PUB CHART SCH AUTH	A	E	93,860	3,596.00	44.95
U4824	STAFF ATTORNEY	В	E	91,701	3,512.80	43.91
39.	SUPREME COURT					
U0982	CHIEF ASSISTANT CLERK	В	E	113,279		
U0981	CHIEF CLERK	В	E	134,855	5,166.40	64.58
U3714	CHIEF DEPUTY CLERK	В	N	69,584	2,665.60	33.32
U0978	COURT ADMINISTRATOR	В	N	118,672	4,546.40	
U0979	DEP COURT ADMINISTRATOR (EA)	A	N	102,490 97,095	3,926.40	49.08
U0980	LAW LIBRARIAN	В	E	97 , 095	3,720.00	46.50
U0987	SR LAW CLERK (EA) STAFF ATTORNEY (EA)	E	E	59,619 91,701	2,284.00	28.55
		В	E	91,701	3,512.80	43.91
U0974	SUPERVISORY STAFF ATTORNEY (EA)	В	E	102,490	3,926.40	49.08

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 28.00%.

CANNABIS COMPLIANCE BOARD
DEP DIR, CANNABIS COMPL BRD
EXECUTIVE ASSISTANT

EXEC DIR CANNABIS COMPL BRD

MEDICAL AND RELATED POSITIONS

SR PHYSICIAN (RANGE C) (EA)

SR PSYCHIATRIST (RANGE C) (EA)

PHARMACIST 1 (EA)

PHARMACIST 3

B E
PHARMACIST 3 A E
PHARMACIST 3 A E
SR INSTITUTIONL DENTIST (B) EA B E
SR PHYSICIAN (RANGE C) (EA) B F
SR PSYCHIATRIST (RANGE C) (EA)

40.

U9049

119009

U9050

U9074

U9075

U9076

U9086

U9087

U9088

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .87719

A F A

E -

E

E 103,029 3,947.20 N 53,943 2,066.40 E 112,198 4,298.40

95,452

E 104,996 E 115,497 E 132,739 E 149,199

3,656.80

4,022.40

5,085.60

4,424.80

5,716.00

169,598 6,497.60

49.34

25.83

53.73

45.71

50.28

55.31

63.57

71.45

81.22